

Sexual Violence Awareness & Prevention Programming at UGA

Last updated October 2016

Presented by: UGA's Equal Opportunity Office (EOO)

Nature of Program(s):

Non-Discrimination and Anti-Harassment (NDAH) Policy training - An interactive, introductory course that explains the practical applications of the Policy, the reporting responsibilities of University employees and discusses case studies. Topics covered include: definitions of sexual harassment, including sexual misconduct; what to do if a student discloses sexual assault; and EOO procedures for responding to and/or investigating sexual assault reports.

Other training topics include:

- *Understanding sexual consent at UGA
- *UGA's sexual assault response protocol for University employees
- *What to do if you, or someone you know, has been sexually assaulted

Available to: All University community members

When/How Often Presented: NDAH Policy training is offered 6-8 times per calendar year at UGA's Training and Development Center (open to all faculty and staff) and the Policy is presented to incoming first-year students during orientation. NDAH Policy and other trainings are conducted for faculty, staff and students as needed in response to any NDAH Policy complaint or investigation. All EOO trainings are available upon request to all University community members.

To schedule a program contact: EOO at (706) 542-7912

Presented by: UGA's Equal Opportunity Office (EOO)

Nature of Program: HAVEN for Employees

Provides information on understanding and preventing sexual misconduct, as well as how to appropriately respond to sexual misconduct and be aware of available support resources. Outlines the mandatory reporting obligations of a "responsible employee," which is defined to include, without limitation, all faculty, instructors, administrators, and managers. Discusses the reporting obligations of Campus Security Authorities (CSAs) under the Clery Act.

Available to: All UGA Employees

When/How Often Presented: Available on-demand during certain periods of the year

To access the HAVE module contact: Go to <https://eoo.uga.edu/everfi/faculty-staff> or contact the Equal Opportunity Office at (706) 542-7912

Presented by: UGA's Office of Relationship and Sexual Violence Prevention (RSVP)

Nature of Program: Multiple awareness and prevention programs addressing sexual and relationship violence including, without limitation: role of alcohol; understanding and communicating sexual consent; normalization of and common myths about sexual violence; sensitivity to survivors' post-incident experience, how to respond to disclosures, and available resources; identification of healthy vs. unhealthy/abusive relationship behaviors; and identification

of stalking behavior and related safety tips. DVDs, some with discussion guides, also available on topics of: sexual assault awareness, college culture, college hook-up culture and undetected rapist. RSVP-facilitated discussion groups on topics relating to sexual or relationship violence available on request.

Available to: All University community members

When/How Often Presented: Awareness/educational campaigns presented throughout the year, particularly during Nat'l Domestic Violence and Nat'l Sexual Assault Awareness Months (e.g., "Walk a Mile in Her Shoes," "Have You RSVP'd," "RSVP Peer Educators student group," "No Shave November," "The Clothesline Project"). Knowledge/skills-based educational and prevention programs conducted in classrooms, residence halls, for student organizations and elsewhere on campus a where specific need for programming is identified or upon request.

To schedule a program contact: RSVP at (706) 542-7206

Presented by: UGA's Office of Relationship and Sexual Violence Prevention (RSVP) and Health Promotion Department

Nature of Program: Bystander intervention training (WatchDawgs) which includes: definitions of bystander and bystander intervention; decision-making model (motivation to intervene); barriers to intervention; styles/skills to intervene (4 "D's" techniques: Delay, Delegate, Distract, Direct); group discussions of bystander intervention scenarios; availability of resources

Available to: All University community members

When/How Often Presented: Upon request and as needed in response to reports/complaints of sexual violence within the University community

To schedule a program contact: Health Promotion Department at (706) 542-8690

Presented by: UGA's Health Promotion Department

Nature of Program: HAVEN Sexual Assault Awareness & Prevention on-line module

Available to: UGA students. As of Fall 2014, required for all in-coming first-year and transfer students under the age of 23.

When/How Often Presented: Available on-line

To access the HAVE module contact: Health Promotion Department at (706) 542-8690.

Presented by: UGA Police Chief

Nature of Program: Risk Reduction for Men: Addresses high risk areas for men including sexual interaction, alcohol and fighting.

Available to: All University community members

When/How Often Presented: Upon request

To schedule a program contact: Chief Jimmy Williamson at (706) 542-1032