Title IX:

Sex Equality in Programs or Activities of Federally Funded Educational Institutions

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681)

Equal Opportunity Office
278 Brooks Hall
University of Georgia
Athens, GA 30602
Phone: (706) 542-7912
Website: http://eoo.uga.edu
Email: ugaeoo@uga.edu

Committed to a Fair and Respectful Environment for Living, Work & Study

The procedures for investigating and resolving Title IX reports involving sexual misconduct by a student are contained in the UGA Code of Conduct. Otherwise, the applicable procedures are outlined in UGA’s Non-Discrimination and Anti-Harassment Policy.

What to do in an event of sexual assault?

For information on what to do if you or someone you know has been sexually assaulted, see: https://eoo.uga.edu/focus-on/what-do-if-you-or-someone-you-know-has-been-sexually-assaulted

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UGA Health Center Medical Clinicians
(706)542-1162

Confidential resource:
The Cottage Sexual Assault Center
(877) 363-1912

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- UGA Student Care & Outreach
  (706) 542-7774
- UGA Ombudspersons
  www.uga.edu/ombudsperson/

- UGA Health Center Medical Clinicians
  (706)542-1162

Confidential community resource:
The Cottage Sexual Assault Center
(877) 363-1912

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What is Title IX?
Title IX is a 1972 federal law that prohibits sex-based discrimination in all educational programs and activities at institutions receiving federal funds. This includes programs and activities at the University of Georgia (UGA). Prohibited sex-based discrimination includes gender-based discrimination, sexual harassment/violence, and pregnancy-related discrimination.

What is sexual harassment?
Sexual harassment is a form of sex-based discrimination prohibited by Title IX consisting of unwelcome verbal, non-verbal or physical conduct based on sex, or on gender stereotypes, that is:

- Implicitly or explicitly a term or condition of employment or status in a course, program or activity; OR
- A basis for employment/educational decisions; OR
- Is sufficiently severe, persistent or pervasive to:
  - Interfere with work/educational performance; OR
  - Create an intimidating, hostile or offensive work/learning environment; OR
  - Interfere with or limit one’s ability to participate in or benefit from an institutional program or activity.

What is sexual violence?
Sexual violence is a form of sexual harassment prohibited by Title IX that refers to non-consensual sexual contact, including where a person is incapable of giving consent due to: use of drugs or alcohol, being asleep, an intellectual or other disability, or being under the age of 16. Sexual violence includes rape, sexual assault, sexual battery, and sexual coercion.

Contexts in which Title IX applies:
Title IX applies to all UGA services, programs and activities, both on and off campus, including without limitation:

- Admissions & Financial Aid
- Class Assignments & Course Offerings
- Academic Advising & Instruction
- Evaluation & Grading
- Student & Academic Conduct Processes
- Athletics

Who must comply with Title IX?
All University community members must comply with Title IX, including, without limitation: employees, students, vendors, contractors, volunteers, and visitors.

How to report Title IX violations?
University community members with knowledge that sex-based discrimination, including sexual harassment/violence, has or may be occurring should contact:

1. E. Janyce Dawkins, JD/MBA
   Director & Title IX Coordinator
   Equal Opportunity Office (EOO)
   278 Brooks Hall
   Athens, GA 30602
   (706) 542-7912 (ph)
   edawkins@uga.edu

2. U.S. Department of Education
   Office for Civil Rights
   (800) 421-3481 or ocr@ed.gov.
   On-line complaint form available at:
   http://www2.ed.gov/about/offices/list/ocr/complaintintro.html