

What Happens After Report Made

When a student reports a sexual assault, the University of Georgia will investigate the report. The investigation is conducted by the Title IX Coordinator and the Title IX Investigator. The Title IX Coordinator will determine if there is a Title IX violation. If there is a Title IX violation, the Title IX Investigator will determine the appropriate disciplinary action. The Title IX Coordinator will also provide support to the student who reported the assault. The Title IX Coordinator will also provide support to the student who was assaulted. The Title IX Coordinator will also provide support to the student who was sexually harassed. The Title IX Coordinator will also provide support to the student who was sexually stalked. The Title IX Coordinator will also provide support to the student who was sexually abused. The Title IX Coordinator will also provide support to the student who was sexually exploited. The Title IX Coordinator will also provide support to the student who was sexually coerced. The Title IX Coordinator will also provide support to the student who was sexually intimidated. The Title IX Coordinator will also provide support to the student who was sexually threatened. The Title IX Coordinator will also provide support to the student who was sexually harassed. The Title IX Coordinator will also provide support to the student who was sexually stalked. The Title IX Coordinator will also provide support to the student who was sexually abused. The Title IX Coordinator will also provide support to the student who was sexually exploited. The Title IX Coordinator will also provide support to the student who was sexually coerced. The Title IX Coordinator will also provide support to the student who was sexually intimidated. The Title IX Coordinator will also provide support to the student who was sexually threatened.

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- UGA Student Care & Outreach (706) 542-7774
- UGA Ombudspersons www.uga.edu/ombudsperson/

This includes, the Title IX Coordinator will also provide support to the student who was sexually harassed. The Title IX Coordinator will also provide support to the student who was sexually stalked. The Title IX Coordinator will also provide support to the student who was sexually abused. The Title IX Coordinator will also provide support to the student who was sexually exploited. The Title IX Coordinator will also provide support to the student who was sexually coerced. The Title IX Coordinator will also provide support to the student who was sexually intimidated. The Title IX Coordinator will also provide support to the student who was sexually threatened.

- UGA Health Center Medical Clinicians (706) 542-1162

Confidential community resource:

The Cottage Sexual Assault Center (877) 363-1912

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What to do in an event of sexual assault?

For information on what to do if you or someone you know has been sexually assaulted, see: <https://eoo.uga.edu/focus-on/what-do-if-you-or-someone-you-know-has-been-sexually-assaulted>

Retaliation is prohibited

Title IX prohibits retaliation. Retaliation is defined as any action taken against a student who has reported a Title IX violation or who has participated in an investigation of a Title IX violation. Retaliation includes, but is not limited to, threats, harassment, intimidation, discrimination, and any other action that would be likely to deter a student from reporting a Title IX violation or from participating in an investigation of a Title IX violation. The Title IX Coordinator will investigate any allegations of retaliation and will take appropriate disciplinary action against any student who is found to have retaliated against another student.

August 2019

University of Georgia

Title IX:

Sex Equality in Programs or Activities of Federally Funded Educational Institutions

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”
Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681)

Equal Opportunity Office

278 Brooks Hall
University of Georgia
Athens, GA 30602
Phone: (706) 542-7912
Website: <http://eoo.uga.edu>
Email: ugaeoo@uga.edu

Committed to a Fair and Respectful Environment for Living, Work & Study

What is Title IX?

Title IX is a 1972 federal law that prohibits sex-based discrimination in all educational programs and activities at institutions receiving federal funds. This includes programs and activities at the University of Georgia (UGA). Prohibited sex-based discrimination includes gender-based discrimination, sexual harassment/violence, and pregnancy-related discrimination.

What is sexual harassment?

Sexual harassment is a form of sex-based discrimination prohibited by Title IX consisting of unwelcome verbal, non-verbal or physical conduct based on sex, or on gender stereotypes, that is:

- Implicitly or explicitly a term or condition of employment or status in a course, program or activity; OR
- A basis for employment/educational decisions; OR
- Is sufficiently severe, persistent or pervasive to:
 - interfere with work/ educational performance; OR
 - create an intimidating, hostile or offensive work/ learning environment; OR
 - interfere with or limit one's ability to participate in or benefit from an institutional program or activity.

Title IX prohibits sexual harassment regardless of either party's sex, sexual orientation or gender identity, as well as harassment of a subordinate by a person in a position of authority (and vice versa).

For examples of sexual harassment, see the Equal Opportunity Office (EOO)'s "Sexual Harassment" brochure or the University System of Georgia's Student Sexual Misconduct Policy, available at: <https://www.usg.edu/policymanual/section6/C2655>

What is sexual violence?

Sexual violence is a form of sexual harassment prohibited by Title IX that refers to non-consensual sexual contact, including where a person is incapable of giving consent due to: use of drugs or alcohol, being asleep, an intellectual or other disability, or being under the age of 16. Sexual violence includes rape, sexual assault, sexual battery, and sexual coercion.

Contexts in which Title IX applies:

Title IX applies to all UGA services, programs and activities, both on and off campus, including without limitation:

- Admissions & Financial Aid
- Class Assignments & Course Offerings
- Academic Advising & Instruction
- Evaluation & Grading
- Student & Academic Conduct Processes
- Athletics

- University Housing
- Study Abroad Programs
- Health and Counseling Services
- Recreational, Residential Life & Extracurricular Services/Programs
- Employment of academic faculty and staff, including graduate assistants, and including during the recruitment and selection processes

Who must comply with Title IX?

All University community members must comply with Title IX, including, without limitation: employees, students, vendors, contractors, volunteers, and visitors.

How to report Title IX violations?

University community members with knowledge that sex-based discrimination, including sexual harassment/violence, has or may be occurring should contact:

1. E. Janyce Dawkins, JD/MBA
Director & Title IX Coordinator
Equal Opportunity Office (EOO)
278 Brooks Hall
Athens, GA 30602
(706) 542-7912 (ph)
edawkins@uga.edu

OR
2. U.S. Department of Education
Office for Civil Rights
(800) 421-3481 or ocr@ed.gov.
On-line complaint form available at:
<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>