

POLICY MEMORANDUM
ASSURANCE OF COMPLIANCE
THE UNIVERSITY OF GEORGIA

Pursuant to applicable federal and state laws, including Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Executive Order 11246, as amended, Revised Order 4, Title IX of the Education Amendments of 1972, Section 504 and 508 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Equal Pay Act of 1963, the Vietnam Era Veterans Readjustment Assistance Act of 1974, Title II of the Genetic Information Nondiscrimination Act of 2008, and The Americans with Disabilities Act of 1990, as such laws may be revised or amended, with their respective applicable implementing regulations, including Title 34, Subtitle B, Part 106 of the Code of Federal Regulations (collectively, "applicable laws") and to applicable policies ("policies") of the Board of Regents of the University System of Georgia and the President of The University of Georgia ("UGA"), UGA continues its affirmative implementation of equal opportunity to employees, students, covered contractors and vendors, and applicants for employment, admission, or contractor or vendor status. UGA will act in matters of employment, admissions, programs, services, and activities free of prohibited bias with regard to race, color, sex, sexual orientation, gender identity, national origin, religion, age, veteran status, genetic information and disability.

Accordingly, UGA will not discriminate in employment, admissions, programs, services, or activities with regard to any position for which the applicant, employee, or student is qualified and will make reasonable accommodation for disabilities. UGA provides this certification of equal employment opportunity as a federal fund recipient, contractor, and vendor or supplier to federal contractors and requires like certification from non-exempt vendors, suppliers, and sub-contractors.

The Affirmative Action Plan implementing applicable law is administered by the undersigned. Telephone inquiries concerning this Plan may be directed to her office at (706) 542-7912.

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Director
Equal Opportunity Office

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