

POLICY MEMORANDUM

POSTING NOTICES IN A FORMAT ACCESSIBLE TO INDIVIDUALS WITH DISABILITIES

The University of Georgia (“UGA”) is required by law to post notices describing the Federal laws prohibiting job discrimination based on race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status.

Posters, prepared by and available from the Equal Employment Opportunity Commission (“EEOC”), summarize these laws and explain what action an employee or applicant can take if he or she believes that he or she has been the victim of discrimination. These posters are available online and are routinely placed in conspicuous locations in the workplace where notices to applicants and employees are customarily posted.

The Americans with Disabilities Act (“ADA”) requires that notices of Federal laws prohibiting job discrimination be available in a location that is accessible to applicants and employees with disabilities that limit mobility.

Accordingly, printed notices should be made available in an accessible format, as needed, to persons with disabilities that limit their ability to see or read. Notices can be read to applicants or employees with disabilities that limit seeing or reading ability. Information regarding availability of notices in alternate format may be found on the [Equal Opportunity Office website](#).

The EEOC has "[Equal Employment Opportunity is the Law](#)" posters available at:

Equal Employment Opportunity Commission
Office of Communications and Legislative Affairs
1801 L Street, NW
Washington, D.C. 20507
(800) 669-EEOC or (800) 800-3302 (TDD) or (202) 663-4264

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