NOTICE OF PROVISION AND APPLICABILITY OF THE

AMERICANS WITH DISABILITIES ACT AND THE REHABILITATION ACT

The University of Georgia ("UGA") is required to comply with the provisions of the Americans with Disabilities Act of 1990, as amended and the Rehabilitation Act of 1973, as amended, as well as the regulations implementing these laws (Collectively, "ADA" and "Rehab. Act", respectively). Renovations and additions to UGA facilities, as well as new construction since effective dates of the ADA and Rehab Act, have been carried out in accordance with the ADA and Rehab Act.

The ADA provides that no qualified individual with a disability shall, on the basis of the disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by any public entity. The ADA also requires UGA to "make reasonable modifications in policies, practices, or procedures when the modifications are necessary to avoid discrimination on the basis of disability, unless the public entity can demonstrate that making the modifications would fundamentally alter the nature of the service, program, or activity. These services are available through the <u>Workforce Engagement team in University</u> Human Resources.

UGA provides services and reasonable accommodations to currently enrolled undergraduate and graduate/professional students with disabilities through the <u>Disability Resource Center</u>. Our mission is to provide students with disabilities equal access to the services, programs and activities of the University so that they may, as independently as possible, meet the demands of University life.

If you are an individual with a disability who may require assistance or accommodation in order to participate in or receive the benefit of a service, program, or activity of UGA, or if you desire more information, you may contact the coordinator of the specific service, program or activity involved or the undersigned ADA Coordinator at the address and telephone number below.

Text telephone users may route inquiries through the Georgia Relay Center at 711.

Qiana N. Wilson ADA/504 Compliance Officer/UGA Disability Coordinator

278 Brooks Hall Athens, GA 30602-1622 Telephone (706) 542-7912 Fax (706) 542-2822 <u>ugaeoo@uga.edu</u> http://eoo.uga.edu

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