



**UNIVERSITY OF
GEORGIA**

POLICY MEMORANDUM

NOTICE OF EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

The University of Georgia (“UGA”), as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action, including Title IX of the Education Amendments of 1972, Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) of 1974, Equal Pay Act of 1963, as amended, and the Age Discrimination Act of 1975.

As part of UGA’s equal employment opportunity policy, the University will also take affirmative action, consistent with Executive Order 11246, as amended, Vietnam Era Veterans’ Readjustment Assistance Act (VEVRAA) of 1974, Section 503 of the Rehabilitation Act of 1973, and any other federal, state, or local law or regulation regarding Equal Employment Opportunity with respect to individuals based on race, sex, protected veteran status, and status as an individual with a disability.

UGA is committed to maintaining a fair and respectful environment for living, working, and studying. To that end, and in accordance with federal and state law, University System of Georgia (“USG”) policy, and UGA policy, UGA prohibits the harassment of or discrimination against any person because of race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status by any member of the UGA Community, on campus, in connection with a UGA program or activity, or in a manner that creates a hostile environment for any member of the UGA Community. Incidents of harassment and discrimination will be met with appropriate disciplinary action, up to and including dismissal or expulsion from UGA.

Individuals, including UGA students and employees, and participants in UGA’s programs or activities, may be entitled to reasonable accommodations or modifications for a disability. The Director of the Equal Opportunity Office is the designated ADA/Section 504 Coordinator and is responsible for UGA’s compliance with the Americans with Disabilities Act, Rehabilitation Act, and related statutes and regulations.

Title IX prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. The Director of the Equal Opportunity Office is the designated Title IX Coordinator and is responsible for UGA’s compliance with Title IX, and other related statutes and regulations.

Complaint procedures related to prohibited discrimination and harassment are found in the UGA Non-Discrimination and Anti-Harassment (NDAH) Policy and the USG Sexual Misconduct Policy.

Any inquiries or complaints involving the abovementioned laws or policies may be addressed to the **Director of the Equal Opportunity Office and Title IX/ADA/Section 504 Coordinator:**

Qiana N. Wilson

310 Herty Drive
278 Brooks Hall
Athens, Georgia 30602-1622
Telephone (706) 542-7912
Fax (706) 542-2822
ugaeoo@uga.edu
www.eoo.uga.edu

For assistance with reporting matters of sexual misconduct to the Title IX Coordinator, you may also reach out to your campus or area Deputy Title IX Coordinator.

Deputy Title IX Coordinator/Gender Equity in Athletics

Darrice Griffin

1 Selig Circle
Athens, GA 30602
(706) 542-9103
dgriffin@sports.uga.edu

Deputy Title IX Coordinator/Gwinnett Campus

Dr. Karen Bryant

University of Georgia Gwinnett Campus
2530 Sever Road
Lawrenceville, GA 30043
(706) 817-8442
bryantkc@uga.edu

Deputy Title IX Coordinator/Griffin Campus

Melissa Todd

1109 Experiment St.
Flynt 103-B
Griffin, GA 30223
(770)412-4018
mg65984@uga.edu

Deputy Title IX Coordinator/Buckhead Campus

America Seirotti

Terry Executive Education Center
3475 Lenox Road, NE Suite 300
Atlanta, GA 30326
404-842-4825
america.s@uga.edu

Inquiries concerning the application of Title IX may also be referred to the U.S. Department of Education, Office for Civil Rights, (800) 421-3481 or ocr@ed.gov. For the address and phone number of the office that serves your area, visit <https://ocrcas.ed.gov/contact-ocr>.

If you wish to fill out a complaint online with the agency, please contact OCR via the form provided here: <http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

Qiana N. Wilson
Director, Equal Opportunity Office

Revised: March 2023